



**WORK**

## **Come to Work – opening the doors to talent with sight loss**

The CNIB Foundation's **Come to Work** program connects job seekers who are blind or partially sighted with employers who want to discover the full potential of Canada's talent.

### **To boost participation in the world of work, we are:**

- offering job-readiness workshops and technology training;
- partnering with employers to create paid internships/returnships and full-time/part-time work;
- fostering professional development through innovative mentorships;
- and, enhancing company culture to provide a competitive edge.

Together, we're creating a Canada where everyone can come to work!

### **Why mentoring matters**

Take a moment to think about the best mentor you've ever had. Coaches, teachers, coworkers, parents and peers; mentors are everywhere. In your life, chances are someone took time to help, offer guidance and make a difference.

Mentoring provides participants with the opportunity to grow, learn and accomplish goals together. Through meaningful and innovative mentorships, **Come to Work** is fostering professional development for mentors and mentees.

### **All great leaders have mentors (and mentees!)**

There are times when individuals can benefit from the advice, guidance and support of a mentor. There are also times when individuals can share their expertise and experiences to guide mentees in the right direction to foster professional development.

Mentoring enhances professional portfolios, changes lives and advances careers. Whether you're a seasoned professional or in the early stages of your career, mentorship exposes both parties to new perspectives, ideas and reciprocal learning relationships.



**CNIB**

**COME  
TO WORK**

Web: [cometowork.ca](http://cometowork.ca)

Email: [career.support@cnib.ca](mailto:career.support@cnib.ca)

Toll Free: 1-800-563-2642 x7573



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### Become a Mentor

**Come to Work** is currently recruiting dynamic mentors from the following industries:

- Education
- Government/Policy
- Legal Services
- Sales Management
- Social Worker/Services

To address the following competency areas:

- Office/Work Environment Etiquette
- Teamwork
- Networking
- Presentation Skills
- Listening Skills
- Giving and Receiving Feedback
- Effective Communication

Mentors should be employed (or retired) and open to sharing their professional career insights in an open, honest and constructive way. Mentees will bring various experiences, skills, backgrounds and specialties to the table.

### Time Commitment

Mentors should expect an average commitment of 1 hour/month for up to three months.

### Come to Work Mentoring

[MentorCity](#) is an online mentoring matching program that connects you to meaningful mentoring relationships. The online format enables individuals to efficiently connect with mentors to help achieve targeted professional goals like time management skills, organizational skills, career ambitions, etc.

### Get Involved

[Sign up as a CNIB Talent Pool mentor](#). For more information, please contact [career.support@cnib.ca](mailto:career.support@cnib.ca) or call 1-800-563-2642 x7573. Visit [cometowork.ca](http://cometowork.ca).



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